

Tuesday, July 4, 2023

To H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that Arrowad International Group (now onwards **Arrowad**) supports the Ten Principles of the United Nations GlobalCompact on human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to making the UN Global Compactand its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Arrowad will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year afterjoining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and itsprinciples. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress
 through which we will disclose our company's continuous efforts to integrate the Ten
 Principles into our business strategy, culture, and daily operations, and contribute to United
 Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Founding Partner & President Abdullah Ibrahim AlKhalaf















